



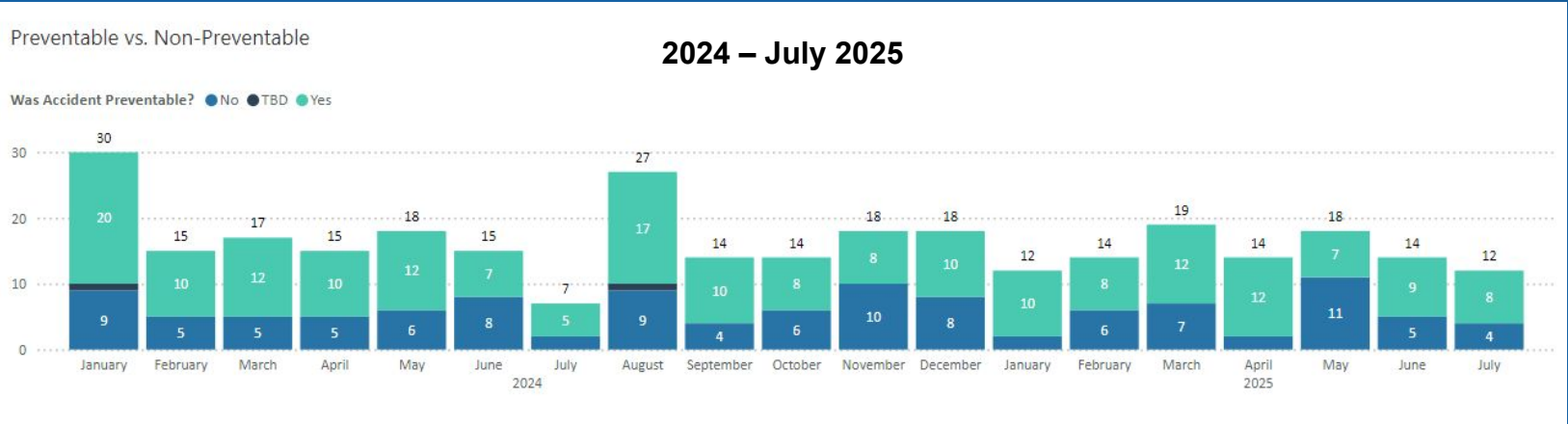
DRIVING SAFETY

August 2025



DRIVING SAFETY – WHY IT MATTERS AT OXY?

- Driving is one of the most frequent—and most hazardous—tasks we do. Motor vehicle incidents remain a leading cause of serious injuries and fatalities in our industry, but **they are preventable**.
- At OXY, our number one priority is making sure everyone goes home **safe—every single day**. Driving Safety is number one of our **Life Saving Rules** because the decisions you make behind the wheel protect not just you, but your coworkers, your family, and everyone sharing the road.
- **No job, schedule, or phone call is worth a life**. Slow down, stay focused, and make the choices that get you—and everyone else—home safe.



2024 – July 2025 KPI's Oxy Driver, Contractor Driver and Third Party



ROAD & ENVIRONMENTAL HAZARDS



In our industry we face driving risks every time they get behind the wheel. Long hours, remote locations, and heavy traffic in our work areas only increase those risks. The best way to stay safe is to recognize these hazards before they put you in danger.

From **distractions and fatigue** to **poor road conditions, wildlife, and changing weather**, every one of these factors can turn routine driving into a serious incident if we're not alert.



Fatigue – long hours, early starts, and long commutes slow reactions



Dust & Lease Roads – loose gravel, ruts, and poor visibility



Two-Lane Highways – limited passing, head-on collision risk



Heavy Traffic – oilfield trucks, tankers, and commuters



Wildlife – deer and other animals, especially at dawn/dusk



Weather – rain, fog, floods, ice, or sudden dust storms



Construction Zones – narrowed lanes and sudden stops



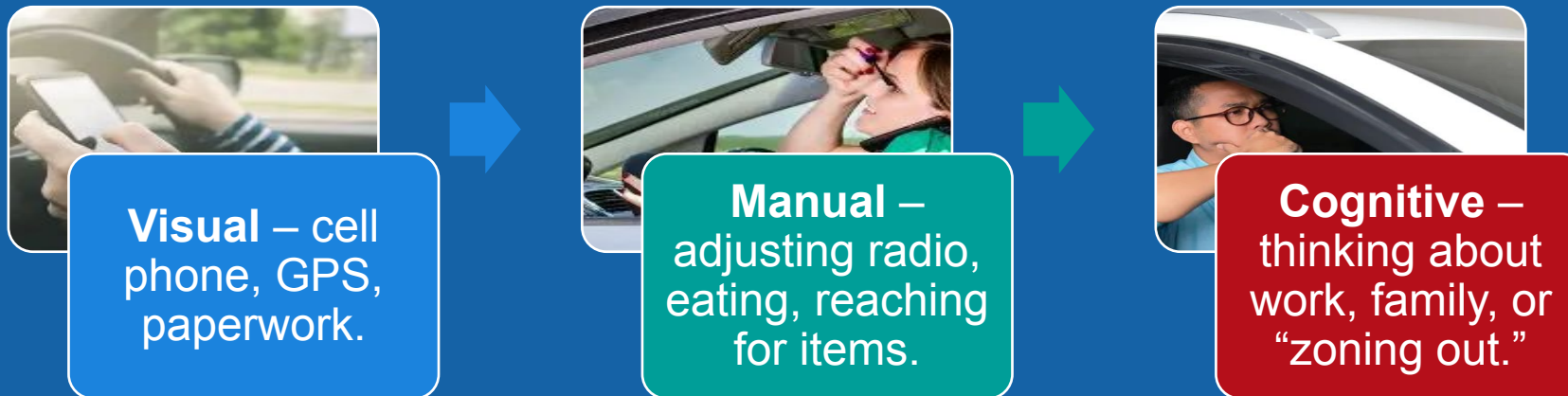
Other Drivers – aggressive or impatient motorists



Vehicle Condition – bad tires, brakes, or dirty windshields

DEFENSIVE DRIVING – STAYING AHEAD OF HAZARDS

- Always drive defensively—**anticipate hazards, don't just react**. Defensive driving means staying ahead of other drivers, road conditions, and unexpected situations by making safe choices before a hazard becomes an emergency.
- **Key Expectations:**
 - **Stay Alert** – Scan mirrors often and watch far ahead for changing conditions.
 - **Keep Safe Distance** – 4 seconds minimum; increase in bad weather or on gravel roads.
 - **Adjust to Conditions** – Slow down for traffic, weather, and poor road surfaces.
 - **Be Patient** – Rushing and aggressive driving put lives at risk; safety is always more important than schedule.
- **Eliminate Distractions** – Looking away for 5 seconds at 55 mph equals a football field traveled blind.



FATIGUE & TIME PRESSURE – RECOGNIZING LIMITS

- Long shifts, early mornings, and extended commutes can lead to fatigue, slowing reaction time and affecting judgment much like alcohol. **Fatigue-related crashes are preventable if we recognize the signs and make safe choices.**
- **Expectations:**
 - **Be Honest About Your Condition** – If you're too tired to drive safely, stop, rest, or speak up.
 - **Plan Ahead** – Allow extra travel time so you're not tempted to rush or take risks.
 - **Safety Over Schedule** – No meeting, load, or deadline is worth a life. If something feels unsafe—fatigue, weather, or mechanical issues—**stop and reassess.**
 - **Speak Up** – No meeting, load, or deadline is worth risking your life or someone else's. If something feels unsafe—fatigue, weather, mechanical issues—stop and reassess, **safety is everyone's responsibility.**



OXY DRIVER EXPECTATIONS

Fit for Duty & Compliance

- Do not drive or work impaired by fatigue, alcohol, drugs, or medication.
- Smart devices must be **hands-free**
 - **ORCM ROCK No Phone Policy** while driving.
- No smoking or transporting firearms in OXY vehicles.
- OXY is authorized to review your **driver's license status and driving record**.

Vehicle Safety & Inspections

- Ensure the **In-Vehicle Monitoring System (GeoTab)** is functioning properly.
- Complete a **Circle Check 360** before every trip.
- Keep vehicles clean, maintained, and report any mechanical issues immediately.

Safe Driving Practices

- **Drive defensively** – stay alert, scan ahead, and adjust to conditions.
- Avoid unnecessary backing – **first move forward** whenever possible.
- Obey all traffic laws and posted speed limits.
- Always wear your seatbelt – passengers too.
- **Report all accidents, incidents, or vehicle damage** to your supervisor right away.



FIT FOR DUTY – BEFORE YOU DRIVE

Being **fit for duty** is your first line of defense behind the wheel. If you're not 100%, you're putting yourself and others at risk.

- **Do a Personal 360** – Walk around your vehicle and check tires, lights, and surroundings.
- **Be Rested** – Get enough sleep. Signs of fatigue include yawning, heavy eyes, and blurred vision.
- **Know the Risks of Fatigue** – Being awake 18+ hours can impair you as much as a 0.08% BAC.
- **No Impairment** – Alcohol and drug use is prohibited in OXY vehicles and locations.
- **Check Medications** – Talk to your doctor about how they may affect your alertness.
- **If you're not fit to drive, don't get behind the wheel.**



Well rested and not fatigued

Mentally healthy and not stressed

Physically fit and healthy

Trained and competent



JOURNEY MANAGEMENT: PRE-TRIP PLANNING

- Every safe trip starts with a good plan. Journey Management is about evaluating the need for travel, planning the safest route, and preparing for potential risks before you leave.
- **Ask Yourself Before Starting Any Trip:**
 - **Is this trip necessary?** or can it be done remotely?
 - **Is now the safest time to travel?** Am I rested, and are weather/road conditions safe?
 - **Am I prepared for the trip?** Vehicle in good condition, fueled, emergency gear packed.
 - **Do others know my travel plans?** Communicate route, destination, and expected return time.
 - TXDOT has 1.6 Billion \$ in construction in our 28 counties in the Permian
- **Plan Ahead to Reduce Risks:**
 - Choose the safest, most direct route.
 - Check weather and road conditions.
 - Schedule breaks on long trips to avoid fatigue.
 - Avoid driving at high-risk times (late night, dawn/dusk for wildlife).



L3HARRIS SMART – A SIMPLE WAY TO STAY SAFE ON THE ROAD

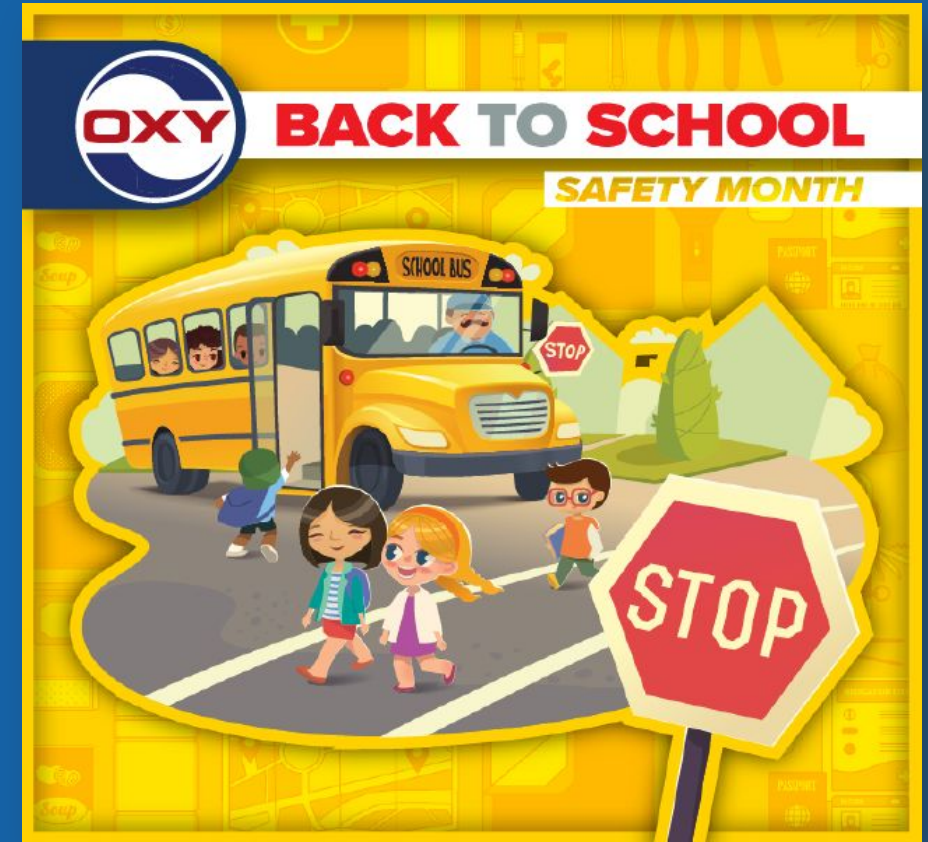
- Safe driving isn't just about following the rules—it's about staying **alert, prepared, and ready to respond to changing conditions**. The **SMART** acronym is an easy way to remember the key habits that keep you, your passengers, and others on the road safe every time you drive:
- **S – Scan** the road ahead, mirrors, and surroundings constantly.
- **M – Measure Risks**. Weather, Construction, People, and Traffic.
- **A – Anticipate** the actions of other drivers.
- **R – Reach** a Decision before you are forced into a Reaction
- **T – Trust** your decision
- **SMART driving is about being proactive, not reactive—anticipate, adjust, and always put safety first.**



SCHOOL IS STARTING – INCREASED RISKS FOR DRIVERS

With school back in session, **OXY drivers face added driving hazards** that require extra caution:

- **New & Inexperienced Drivers** – Teen drivers returning to school may make unpredictable decisions.
- **School Zones** – Reduced speed limits, crossing guards, and frequent stops are common near schools.
- **Increased Traffic** – Buses, parents dropping off kids, and heavy morning/afternoon congestion.
- **School Buses** – Stop when red lights are flashing—children may cross unexpectedly.
- **Pedestrians, Cyclists & Scooters** – Kids often walk, ride bikes, or use electric scooters to get to school and may enter crosswalks or streets unexpectedly.
- **Distracted Drivers** – More vehicles on the road means higher chances of others not paying attention.
- **OXY Expectation:** Slow down, stay alert, and allow extra time during school commute hours. **Protecting kids and our community is part of driving responsibly.**



QUESTIONS?